

Criteria for Therapist Junior Officer of the Year Award

1. All nominations should reflect upon the junior officer's overall career potential.
2. Narrative write-ups must include the following:
 - ♦ Description of the nominee's significant contribution to clinical healthcare or health care delivery.
 - ♦ Leadership of the nominee in the work being cited (e.g., developing an innovative approach, initiating significant clinical care activities that have improved outcomes of care, initiating or contributing to the development of an innovative health care delivery system).
 - ♦ Involvement in health-related professional or community organizations or activities.
3. The following criteria will be utilized by the selection committee for the Therapist Junior Officer of the Year award:
 - ♦ Contributions to the professional discipline; as demonstrated by presentations to peers and others; development and implementation of clinical services/healthcare delivery systems; offices held in professional organizations.
 - ♦ Outstanding accomplishments; as demonstrated by description of outcomes from clinical program interventions/healthcare delivery initiatives; developing and/or improving delivery of therapy related services and patient care; awards
 - ♦ Outstanding leadership; as evidenced by the development of programs or organizational involvement that streamlines and or improves the effectiveness of therapeutic rehabilitation/outcomes.
 - ♦ Value to PHS; as evidenced by such things as professional credentials, specialist qualifications, demonstrated clinical/healthcare management expertise; involvement in health-related professional or community organizations or activities.

Instructions for completing the Therapist Junior Officer of the Year Award includes the following:

NAME: Individual's full name as it should appear on the award

PHS RANK: Designated rank: ENS, LTJG, LT, LCDR

PROFESSIONAL

DISCIPLINE: Audiology, Occupational Therapy, Physical Therapy, Speech/Language Pathology

NOMINATION

CRITERIA: The nominee must be a junior officer (O1-O4) in the Therapist Category of the United States Public Health Service. The criteria are listed above.

PERIOD

COVERED: Dates of service in the Commissioned Corps must be specified.

NARRATIVE: The narrative must include subject matter relevant to the criteria described above over the course of the nominee's assigned duty station(s) and/or billet(s). The narrative must be clearly written, avoiding technical jargon and abbreviations, unless clarifying statements are used. The narrative must not exceed two single-spaced typed pages.

NOMINATION/

ENDORSEMENTS: The nominator must have at least one endorsement signature certifying that the nomination is a true reflection of the individual's work. An endorsement can be from anyone familiar with the individual's contributions.